



POLICY OF INTEGRATED MANAGEMENT SYSTEM

IMS Policy, established in **Mg Serbien**, is based on modern market-oriented principles, with the aim of satisfying the demands, needs and expectations of clients in the areas of production and processing of dolomite fractions, dolomite limestone, magnesium and magnesium alloys.

The mission of **Mg Serbien** is to lead the changes, introducing innovations, providing value to interested parties through profitable and long-term growth, with the active participation in social, economic sector as well as HSE. The **Mg Serbien** vision is to be a leader in the European market by continuous improvement, modernization and development of production and processing, with the general focus on ensuring and improving the quality of products and services.

So referral to be realized it is necessary to:

- *Follow modern trends of development,*
- *Continuously increase the quality of services,*
- *Continuing to conduct staff training,*
- *Conduct customers in our integrated system and follow the same,*
- *Use all the tools of control, as well as infrastructure conditions, in order to ensure the protection of occupation health and safety, the environment and the overall working environment,*
- *Increase the efficiency of all employees.*

The best way to realize all of above is the implementation and maintenance of management systems according to the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards. In this regard, the duty of management and all employees are to take an active part in the realization of the objectives in its domain, which includes:

- *Regular monitoring of process performance,*
- *Continuously increase efficiency and effectiveness of processes,*
- *Defining and monitoring processes and activities, as well as aspects, as a risk of unwanted impact and safety of people and their health, and management activities on a permanent environmental protection and pollution prevention,*
- *Commitment to the protection of health and safety, primarily through injury prevention and protection.*
- *Commitment to the protection of the environment, primarily through pollution prevention and the sustainable use of natural resources and energy,*
- *Monitoring and taking all measures to harmonize business with domestic and international regulations and standards, legal and other requirements, as well as consideration of any proposals to improve the IMS received from interested parties,*
- *Provision of adequate resources and continual improvement of IMS,*
- *Introduction of all involved parties on the commitment to raise the quality of service, maintaining and raising the level of product safety, health and environmental protection,*
- *Review the integrated management system.*

In achieving the objectives, I expect maximum support and commitment of all employees.

General Manager